

### **EMPLOYMENT TRIBUNALS**

Claimant Mr J Kane

v

Respondent Barclays Bank UK PLC

## PRELIMINARY HEARING

Heard at:Southampton (by telephone)Before:Employment Judge Dawson

On: 14 September 2020

#### Appearances For the claimant: In person For the respondent Mr Purnell counsel:

# JUDGMENT

- 1. The claim of unfair dismissal is dismissed on the basis that the tribunal lacks jurisdiction to determine it having regard to the date of presentation.
- 2. The claim of disability discrimination was presented within such period as the tribunal considers just and equitable.

**Employment Judge Dawson** 

Southampton Dated 14 September 2020

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at <u>www.gov.uk/employment-tribunal-</u> <u>decisions</u> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

<u>CVP</u>

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.