



EMPLOYMENT TRIBUNALS

Claimant: Mr S Dziobek
Respondent: Geniecare Homes Limited

Heard at: Bristol Employment Tribunal **On:** 3 February 2021

Before: Employment Judge J Bax

Representation

Claimant: Mr Dziobek (in person)
Interpreter: Ms Teixeira-Vaz
Respondent: Mr Demeza-Wilkinson (Consultant)

JUDGMENT

1. The claim of unfair dismissal was presented out of time and it was not reasonably practicable for the Claimant to have presented it in time, but he did not present it within a reasonable period thereafter. The Tribunal did not have jurisdiction to hear the claim and it is struck out.

Employment Judge J Bax

Date **4 February 2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.