



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L McClelland

**Respondent:** Blade Motor Cycles Limited

**Heard at:** Bristol (by Video)      **On:** 10, 11, 12 and 13 May 2021

**Before:** Employment Judge Midgley  
Mr H Launder  
Mr H Beese

## Appearances

For the Claimant: In person, supported by Mrs K Godwin

For the Respondent: Mrs L Bamford, HR Manager for the Respondent

# JUDGMENT

1. The unanimous decision of the Tribunal is that the claims of discrimination contrary to s.15 and s.20 EQA 2010 are not well founded and they are dismissed.

Employment Judge Midgley  
Date: 14 May 2021

Judgment sent to the Parties: 20 May 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.