Case Number: 1400513/20(V)



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent
Mr Christian Markwick v Kellands (Gloucester) Limited

**Judgment** 

**Heard at:** Southampton **On:** 8,9,10 and 11 March 2021

**Before:** Employment Judge Rayner

**Appearances** 

For the Claimant: In person
For the Respondent: Ms D Grennan

- The hearing was conducted by the parties by video conference (CVP. It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not desirable in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 4) Regulations 2020 and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020, as amended.
- 2. The Claimants claim that he was unfairly and constructively dismissed by the Respondent is dismissed.

## **Employment Judge Rayner**

Date: 11 March 2021

Judgment sent to the parties: 11 March 2021

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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