



EMPLOYMENT TRIBUNALS

Claimant: Mr H McCarthy

Respondent: ETAK Design and Print Ltd

Heard at: Birmingham (by video)

On: 8 March 2021

Before: Employment Judge V. Jones

Representation

Claimant: in person

Respondent: Mrs K Hedley, Managing Director

JUDGMENT

1. The claimant was dismissed without notice, in breach of contract. The respondent is ordered to pay him damages for breach of contract of £124.50 (one week's pay).
2. The claimant is entitled, by virtue of regulations 13,13A and 14 of the Working Time Regulations 1998, to compensation in lieu of annual leave accrued but untaken at termination of his employment. The respondent is ordered to pay him compensation of £174.30 (1.4 weeks pay).
3. The respondent's counterclaim is dismissed.
4. The total payable by the respondent to the claimant is £298.80.

Signed by: Employment Judge V. Jones

Signed on: 11 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.