



EMPLOYMENT TRIBUNALS

Claimant: Mr C Woodall

Respondent: Trailer Engineering Limited

PRELIMINARY HEARING

Heard at: Midlands (West) (by CVP; in public)

On: 22 April 2021

Before: Employment Judge Camp

Appearances

For the claimant: in person (by telephone)

For the respondent: Mr S Hoyle, lay representative (consultant)

JUDGMENT

The claim was presented outside of the primary time limit in section 111(2)(a) of the Employment Rights Act 1996 of 3 months, plus any early conciliation extension, from the effective date of termination of employment. The Tribunal is not satisfied that it was not reasonably practicable for the claim to be presented within that time limit.

The claim therefore fails and is dismissed.

EMPLOYMENT JUDGE CAMP

22 APRIL 2021