



Case Number 1309398/2020

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mrs L Kendrick

Respondent  
Severn Trent  
Water Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 1 February 2021

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: In Person  
For the Respondent: Ms J Walker (Solicitor)

### JUDGMENT

Pursuant to Sections 23(2) & (4) and 111(2) of the Employment Rights Act 1996, and Section 123 of the Equality Act 2010, the claimant's claims for unpaid wages; unpaid notice pay; unfair dismissal; and disability discrimination were presented out of time and are dismissed for want of jurisdiction.

Employment Judge Gaskell  
1 February 2021

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

