



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Lewandowski -v-

DHL Services Limited

REMOTE (OPEN) PRELIMINARY HEARING

Heard at: **Birmingham**

On: **20 July 2020**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **Miss D Janusz (employment advisor)**

For the Respondents: **Mr R Dunn (counsel)**

JUDGMENT

1. The claimant's victimisation complaint has no reasonable prospects of success and is struck out.

ORDER

2. The claimant's remaining seven complaints of harassment or in the alternative direct discrimination based on the protected characteristic of race as identified in paragraph 10(a), (b) and (d) to (h) of Employment Judge Lloyd's order made as a result of the hearing on 6 April 2020) have little reasonable prospects of success. The claimant is ordered to pay a deposit in the sum of £8.50 in relation to each of the (seven) factual complaints by 4:00 pm on 21 September 2020 as a condition of continuing to advance each factual complaint on either (or in the both alternative) bases.
3. In the event that some but not all of the aggregate deposit (£59.50) is paid by the specified time the claimant shall also state by the same time which of the complaints he intends to pursue and those that he does not.
4. In the event the claimant fails to pay the deposit in relation to each of those complaints by the date and time specified the complaints for which a deposit has not been paid shall be struck out without further order.

Employment Judge Perry

Dated: **20 July 2020**

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.