



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Mr Philip Douglas

AND

BSL Industries Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham (by CVP)      ON      26 February 2021

**EMPLOYMENT JUDGE Dean, sitting alone**

### Representation

**For the Claimant: in person**

**For the Respondent: Mr K Jones, Non-Executive Chair**

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant was dismissed by the respondent by reason of redundancy on 18 June 2020.
2. The claimant has an entitlement to a statutory redundancy payment of £4842.00.
3. The respondent is ordered to pay to the claimant the statutory redundancy payment.

Employment Judge Dean  
26 February 2021

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.