



EMPLOYMENT TRIBUNALS

Claimant: Mrs Sharon Webster

Respondent: Mrs Ellen Evans t/a Café V

Heard at: Birmingham Employment Tribunal (by CVP)

On: 13-15 April 2021

Before: Employment Judge Mark Butler

Representation

Claimant: In person

Respondent: Mr Gittins (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because of the ongoing pandemic and all issues could be determined in a remote hearing.

JUDGMENT

The decision of the Employment Tribunal is that:

The claims of unfair dismissal, wrongful dismissal/breach of contract (notice) and unauthorised deductions from wages do not succeed and are dismissed

The claim for unpaid annual leave succeeds, and the claimant is awarded the gross sum of £316.09

The claim for failure to provide a written statement of terms and conditions of employment succeeds. The claimant is awarded an additional 2 weeks gross pay, at the figure of £295.56.

The total sum awarded is the gross sum of £611.65. This will be subject to statutory deductions at source.

There was a request for written reasons made by the claimant, having received oral judgment at the hearing. Those written reasons as requested will be released on completion.

Employment Judge **Mark Butler**
26 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.