



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Wikel  
**Respondent:** HSL Compliance Limited  
**Heard at:** Birmingham  
**On:** 11, 12, 14 & 24 May 2021  
**Before:** Employment Judge Flood

## Representation

**Claimant:** In person (assisted by Ms Patel, lay representative)  
**Respondent:** Miss P Leonard (Counsel)

# JUDGMENT

1. The complaint against the respondent for constructive unfair dismissal is not well founded and is dismissed.
2. The complaint against the respondent for unlawful deduction of wages is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £100

**Employment Judge Flood**  
Date: 24 May 2021