

### **EMPLOYMENT TRIBUNALS**

Claimant: Mr C O'Connor

**Respondent:** J Rosch Limited

## Heard at: The Midlands West Employment Tribunal, remotely by CVP On: 12 August 2021

### Before: Employment Judge Wilkinson

#### Representation

Claimant: in person Respondent: Mr B Chauhan (Operations Manager)

# JUDGMENT

- 1. There shall be judgment for the claimant in respect of unpaid but accrued holiday pay in the sum of £880.65 pursuant to the provisions of the Working Time Regulations 1998.
- 2. The claimant's claim for 'hardship' is dismissed.
- 3. The claimant no longer pursuing his claims in respect of an unpaid tax rebate and in respect of an unauthorised deduction in wages, those claims shall stand dismissed.

Employment Judge Wilkinson (signed electronically)

Date: 11 August 2021

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.