



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Otshudy
Respondent: Ikea Limited
Heard at: Birmingham **On:** 22 January 2020
Before: Employment Judge Flood
Appearance:
For the Claimant: Dr Ibakakombo
For the Respondent: Mr Wilson (Solicitor)

PRELIMINARY HEARING JUDGMENT

1. The claimant's complaint of unfair dismissal is **dismissed** as having been presented out of time. This complaint was presented after the expiry of the statutory time limit. That time limit cannot be extended because it was reasonably practicable for the claimant to present her claim within the time limit.
2. The claimant's remaining complaints of race and disability discrimination are listed for hearing on 22-26 June 2020. No strike out or deposit order is made in relation to those complaints.

Employment Judge Flood

22 January 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.