



# EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4100386/2020

Held by CVP at Dundee on 5,6,7 and 8 October 2020

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Employment Judge O'Dempsey  
Tribunal Member R Martin  
Tribunal Member E Coyle

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**Mr B Hunter**

**Claimant**  
**Represented by:**  
**Self**

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**Golf Inn @ Ladybank Ltd**

**Respondent**  
**Represented by:**  
**Ms A Arthur**  
**Director**

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**J**

## JUDGMENT

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1. The claimant's claims in respect of holiday pay and in respect of breach of the Equality Act 2010, having been withdrawn by the claimant in the course of the hearing, are dismissed (Rule 51 and Rule 52 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations Rules.

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2. The Tribunal having found that the claimant lacked the qualification period of continuous employment necessary for the tribunal to have jurisdiction to hear it, the claimant's claim for unfair dismissal is dismissed.

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**E.T. Z4 (WR)**

3. The following claims succeed:

(a) unlawful deductions from wages: we order the respondent to pay the claimant Four Hundred and Fifty Pounds (£450.00)

5 (b) for failure to provide section 1 Employment Rights Act 1996 terms and conditions: we order the respondent to pay Five Hundred and Four Pounds (£504)

(c) for failure to provide itemized pay statements. We decline to make an order for a monetary sum of compensation for this failure.

10 4. The claimant's application for expenses is dismissed.

**Note**

15 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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20 Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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30 Employment Judge: Mr D O'Dempsey  
Date of Judgment: 30 October 2020  
Date Sent to Parties: 30 October 2020