

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr C. Hobson

**Respondent:** The Dutch Nursery Limited

Heard at:Watford (in private)On:13 February 2020

Before: Employment Judge McNeill QC

## Appearances

For the Claimant: In person For the Respondent: Mr D. Jones, Counsel

## JUDGMENT

- (1) The Claimant's claim that the Respondent was in breach of contract in failing to pay him an enhanced redundancy payment is dismissed.
- (2) The Claimant's claim that the Respondent was in breach of contract in failing to pay him a bonus for the year 1 February 2018 to 31 January 2019 is upheld.
- (3) The Respondent must pay the Claimant the sum of £5,250 as damages for breach of contract.

## Employment Judge McNeill QC

Dated: 13 February 2020 Sent to the parties on:

.....2.03.2020.....

For the Tribunal:

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Notes

Reasons for the above orders having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.