Case No: 3310981/2019 and 3312355/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr T P Chambers

Respondents: Allianz Technology SE (R1) IDPP Consulting Limited (R2) Ricoh UK Limited (R3)

## **JUDGMENT**

- 1. The complaints of unfair dismissal and for arrears of pay are dismissed following withdrawal by the claimant.
- 2. The complaints of direct race discrimination, harassment and victimisation are not withdrawn and will proceed.

<b>Employment Judge Hawksworth</b>
Date: 11 February 2020
JUDGMENT SENT TO THE PARTIES ON
Date:21/2/20
FOR THE TRIBUNAL OFFICE

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All judgments and reasons for the judgments are published, in full, online at <a href="https://www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.