



EMPLOYMENT TRIBUNALS

Claimant:
Mr P Pitrakou

v

Respondent:
T G Ram Limited

Heard at: Reading **On:** 15 December 2020

Before: Employment Judge Anstis (by CVP)

Appearances:

For the Claimant: In person

For the Respondent: Ms S Morgan

JUDGMENT

1. The respondent has failed to pay holiday pay to the claimant and must pay him £1,153.85 as holiday pay. This is a gross figure and the judgment will be satisfied if the respondent pays a net amount and accounts to HMRC for any tax or national insurance payments due on the payment. On making such a payment the respondent must set out to the claimant what (if any) deductions for tax and national insurance have been made and why they have been made.
2. The claimant was not dismissed in breach of contract. His claim for notice pay is dismissed.

Employment Judge Anstis
15 December 2020

Sent to the parties on:18/12/2020

Jon Marlowe
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This has been a remote hearing. The form of remote hearing was video - CVP. A face to face hearing was not held because all issues could be determined in a remote hearing. The

documents that the tribunal was referred to were in a bundle of 51 pages. The judgment made is set out above.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.