



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B Walker

**Respondent:** J & M Mechanical and Fabrication Limited

**Heard at:** Lincoln      **On:** Monday 24 February 2020

**Before:** Employment Judge Blackwell (sitting alone)

## Representation

**Claimant:** In person

**Respondent:** Mr Walker, Representative

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The Claimant's claim of unlawful deduction from wages succeeds and the Respondent is ordered to pay to the Claimant the sum of £10,500.00.
2. In respect of the admitted failure to provide written particulars of employment pursuant to section 38 of the Employment Act 2002, the Respondent is ordered to pay to the Claimant the minimum sum of £350.00.

Employment Judge Blackwell

Date: 28 February 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.