



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Lowery

**Respondent:** Mr L Dhami t/a Yarm Post Office

**HELD AT:** Newcastle, by video

**ON:** 24 November 2020

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance (written representations made)

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant is entitled to a redundancy payment under the Employment Rights Act 1996 of £2,537.10.
2. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice is well founded. The respondent must pay to the claimant £1014.84 as damages for breach of contract.
3. The claimant's complaint that the respondent failed to pay to her the sum due under regulation 14 of the Working Time Regulations 1998 in respect of accrued but untaken annual leave is well founded. The respondent must pay to the claimant £84.57, being the amount due.

Employment Judge Aspden

Date 24 November 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.