



EMPLOYMENT TRIBUNALS

Claimant: G Branton

Respondent: Rope Access Trade Solutions Limited

Heard by CVP (Video) at: Newcastle **On:** 3 December 2020

Before: Employment Judge O'Dempsey

Representation

Claimant: self

Respondent: C Lloyd (employee of Respondent)

JUDGMENT

1. The title of the respondent is amended to Rope Access Trade Solutions Limited.
2. The claimant's claim for unauthorised deductions from wages contrary to section 13 Employment Rights Act 1996 is well founded.
3. The respondent is ordered to pay to the claimant the sums of
 - (a) £255.00 in respect of underpaid wages for work done by the claimant;
 - (b) £320.62 in respect of "charges" deducted from the claimants wages without his signed consent in advance.

Authorised by Employment Judge **O'Dempsey**

Date 3 December 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s)

and respondent(s) in a case.

This was a remote hearing to which the parties consented or did not object. The form of remote hearing was CVP (V). A face to face hearing was not held because it was not practicable and no one requested a face to face hearing or because it was not practicable and all issues could be determined in the current format of hearing.