



EMPLOYMENT TRIBUNALS

Claimant: Miss J Shaw

Respondent: Interserve Catering Services Limited

Heard at: Liverpool (by CVP)

On: 25 August 2020

Before: Employment Judge Benson

Representation

Claimant: Mr R Lassey - Counsel

Respondent: Mr M Khoshdel - Counsel

JUDGMENT ON A PRELIMINARY ISSUE

1. The claimant was a disabled person within the meaning of section 6 of the Equality Act 2010 by reason of depression and anxiety between April 2019 and 20 July 2019.
2. The claims of disability discrimination and unfair dismissal shall proceed. The complaint of constructive unfair dismissal relies upon all issues set out in the Scott Schedule produced on behalf of the claimant. The allegations of discrimination are restricted to those numbered 13 to 24 in that Scott Schedule.

Employment Judge Benson
Date 26 August 2020

JUDGMENT SENT TO THE PARTIES ON

15 September 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 2406254/2019

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.