

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr D OGDEN

Respondent: ROCK CHEMICALS LIMITED t/a ROCK OIL COMPANY

Heard at: Manchester Employment Tribunal

**On:** 27 November 2020

Before: Employment Judge Cronshaw

Representation

Claimant:	In person
Respondent:	Ms S Wheeler

# JUDGMENT

- This has been a remote hearing which has been consented to by the parties. The form of remote hearing was Code V, which means that the hearing took place by video conference using the Tribunal's CVP video platform. A face to face hearing was not held because it was not practicable due to Covid-19 restrictions and no-one requested the same.
- 2. The claimant's claim of unauthorised deduction from wages and/or breach of contract (bonus) is not well-founded and is therefore dismissed.

Employment Judge Cronshaw Date: 27.11.20

SENT TO THE PARTIES ON

3 December 2020

#### FOR EMPLOYMENT TRIBUNALS

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.