



EMPLOYMENT TRIBUNALS

Claimant: Mr R Burgess

Respondent: Debenhams Retail Limited

Heard at: Manchester

On: 18 December 2019

Before: Employment Judge Whittaker

REPRESENTATION:

Claimant: In person

Respondent: Mr T Perry, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of the claimant are struck out on the grounds that they were presented after the end of the period of three months beginning with the effective date of termination, extended where appropriate, by Early Conciliation.
2. If the Tribunal was wrong to make that Judgment, the claims of the claimant are struck out on the grounds that the claims of the claimant were presented outside such further period that the Tribunal considered reasonable. The Judgment of the Tribunal is that it would have been reasonable for the claims of the claimant to have been presented on or before 7 April 2019.
3. The claims of the claimant are struck out on the grounds that they have no reasonable prospects of success.

Employment Judge Whittaker

Date: 7th January 2020

JUDGMENT SENT TO THE PARTIES ON

23 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.