

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr R Bryce

Respondent: Elite Securities (NW) Limited

HELD AT:	Manchester	ON:	9 <sup>th</sup> March 2020

**BEFORE:** Employment Judge Howard

**REPRESENTATION:** 

Claimant:	In person
Respondent:	Mr P Morgan, counsel

## JUDGMENT

The claimant having materially failed to comply with the terms of an Unless Order made pursuant to Rule 38(1) Employment Tribunals Rules of Procedure 2013, the claimant's claims stand as dismissed in their entirety on 28<sup>th</sup> February 2020.

If the claimant seeks relief against sanction, he must make an application, in writing, explaining his reasons for the failure to comply and his grounds for setting the dismissal of his claims aside, by 30<sup>th</sup> March 2020. The respondent must provide any response to the application in writing by 13<sup>th</sup> April 2020.

The parties agreed that the application could be dealt with by written submissions and without a hearing.

Employment Judge Howard 9<sup>th</sup> March 2020

## JUDGMENT AND REASONS SENT TO THE PARTIES ON 23 March 2020

OR THE SECRETARY OF THE TRIBUNALS

<u>Public access to employment tribunal decisions</u> Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.