



EMPLOYMENT TRIBUNALS

Claimant: Sarah Bonnici

Respondent: The Foster Partnership Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has not presented a response within the stipulated time and judgment is given in default.
2. The Claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the Claimant in the sum of **£218.75**
3. The Respondent failed to comply with collective redundancy procedures and the Respondent shall pay the Claimant **£3,937.50** (90 days pay)
4. The Claimant is not entitled to compensation for loss of statutory rights as she had not been employed for two years and cannot claim unfair dismissal
5. The Respondent made unauthorised deductions from wages and shall pay to the Claimant **£1,225.00**
6. The Claimant is entitled to unpaid holiday accrued at the effective date of termination and the Respondent shall pay to the Claimant **£100.62**
7. **The total award to be paid by the Respondent to the Claimant is £5,481.87**

Employment Judge Martin
Date: 22 April 2020

