



EMPLOYMENT TRIBUNALS

Claimant: Mr. Y K Tsegay

Respondent: Divine Security Limited

Heard at: London South Croydon **On:** 9 January 2020

Before: Employment Judge Sage

Representation

Claimant: In person

Respondent: Did not attend.

JUDGMENT

1. The Tribunal declares that the Respondent made an unauthorised deduction from wages. The Respondent is ordered to pay to the Claimant the total gross sum of £1854.
2. The Tribunal also declares that the Respondent failed to provide to the Claimant a statement of employment particulars in accordance with Section 1 of the Employment Rights Act 1996. The Respondent is ordered to pay to the Claimant a sum of two weeks pay pursuant to Section 38 of the Employment Act 2002 of £614.77.

Employment Judge **Sage**

Date: 9 January 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.