



EMPLOYMENT TRIBUNALS

Claimant: Mr H Dean

Respondents: Richmond Park Partners LLP

At: Central London Employment Tribunal

Before: Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay notice pay, redundancy, expenses and holiday pay to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
 - 4.1 Compensation for unpaid notice pay of £9,106
 - 4.2 Redundancy pay of £6,300
 - 4.3 Accrued holiday pay of £1,244.66
 - 4.4 Expenses of £40.
5. The tribunal does not have jurisdiction to award further compensation for stress or inconvenience.
6. **Judgment has been given and the hearing listed for 14 February will not take place. The parties should not attend.**

Case No: 2203684/2019

Employment Judge Wade

Dated: 16 January 2020

Sent to the parties on:

21 Jan. 20

For the Tribunal: