



EMPLOYMENT TRIBUNALS

Claimant: Mr A Burzo
Respondent: Charlotte's Holdings Ltd
At: London Central Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Adkin has decided that a determination the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent unlawfully deducted the claimant's wages pursuant to section 13 of the Employment Rights Act 1996, failed to pay expenses in breach of contract and failed to pay holiday pay.

Compensation

4. The Respondent is ordered to pay to the Claimant the following sums:
 - a. **£449.63** in respect of unlawful deduction from wages;
 - b. **£378.80** unpaid expenses;
 - c. **£1,051.63** unpaid holiday pay (to be paid net of tax and national insurance).

Employment Judge Adkin
Dated: 27 May 2020

Case Number: 2201422/2020

Sent to the parties on:

28/5/20.....

.

For the Tribunal:

.....