



EMPLOYMENT TRIBUNALS

Claimant: Ms Lara Zadrozny Pereira
Respondent: Ironbark Design & Construct Limited
At: Central London Employment Tribunal
Before: Employment Judge Nicolle

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance.
2. Having considered the ET1, Employment Judge Nicolle has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2011 is as set out below.
3. The Respondent has unlawfully failed to pay accrued holiday entitlement to the Claimant for the duration of her employment between 10 June 2019 and 15 October 2019. The Claimant's gross annual salary was £25,000 and she was entitled to an annual holiday entitlement of 28 days. She did not take any holiday during her employment. This equates, when rounded up, to 10 days for the period of her employment. The Claimant is therefore entitled to weekly pay of £480.77 when her salary of £25,000 is divided by 52 and for 10 days accrued holiday this therefore equates to 2 weeks' pay totalling £961.54.
4. The Tribunal orders the Respondent to pay unpaid accrued holiday entitlement to the Claimant of £961.54 gross.

Employment Judge Nicolle

4 June 2020

Sent to the parties on:

5 June 2020

For the Tribunal: