

# **EMPLOYMENT TRIBUNALS**

Claimant:	Mr P Redshaw
Respondent:	McLean & Appleton (Holdings) Limited
On:	3 December 2020
Before:	Employment Judge McAvoy Newns
Annoarancos:	

### Appearances:

For the Claimant: In person

For the Respondent: Mr J Cook, Counsel

## JUDGMENT

- 1. The Claimant's claim for unfair dismissal is upheld.
- 2. A Polkey reduction shall apply to any compensatory award meaning that the Claimant's compensation for loss of earnings should be limited to 10 days' pay.
- 3. Should the parties require a Remedy Hearing to be listed, they should notify the Tribunal, providing their unavailable dates, within 28 days following the date that this Judgment is sent to the parties.

### Employment Judge McAvoy Newns

#### 10 November 2020