



EMPLOYMENT TRIBUNALS

Claimant: Mr C Gallagher

Respondent: Amnack Limited trading as Doncaster Cables

HELD AT: Sheffield (by CVP

ON: 20 November 2020

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person

Respondent: Mr A Walstow, Director

JUDGMENT

My Judgment is that:-

1. By consent the name of the respondent is amended to Amnack Limited trading as Doncaster Cables.
2. The Tribunal does not have jurisdiction to hear the unfair dismissal complaint or the complaint in respect of the redundancy payment. That is because the claimant's effective date of termination was 19 June 2020 with the result that he did not have the requisite two years' service.
3. Accordingly the complaints of unfair dismissal and in respect of redundancy pay are dismissed for want of jurisdiction.
4. The complaints in respect of unpaid wages, notice pay and holiday pay fail because the sums which the claimant sought were premised on the effective date of termination being 31 July 2020.

5. In so far as the claimant complained about his company vehicle being taken from him during 'furlough', that did not represent a breach of contract and the only relevance it could have had was in relation to any remedy for unfair dismissal, which in the circumstances is not applicable.

Employment Judge Little

Date 25th November 2020