



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Ms G Adams

Respondent: Accent Housing Ltd

Heard: Remotely by video **On:** 21 and 22 December 2020

Before: Employment Judge S Shore

Representation:

Claimant: Mr N Sharples, Trade Union Representative

Respondent: Mr S Hall, Head of HR

JUDGMENT

1. The claimant's claim of automatic unfair dismissal is well-founded and succeeds. She was unfairly dismissed.
2. By operation of the principle in **Polkey v A E Dayton Service Ltd [1987] UKHL 8**, the claimant's losses are limited to the period 7 January 2020 to 6 June 2020.
3. The claimant contributed to her dismissal by a factor of 25%.
4. The parties agreed that the respondent shall pay the claimant £12,746.22 in compensation for unfair dismissal.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore
Date 22 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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