



EMPLOYMENT TRIBUNALS

Claimant: Mr K Stephenson

Respondent: The Secretary of State for Justice

CONSENT JUDGMENT

The Claimant (a part-time worker) was offered the role of Control and Restraint Instructor at HMP Wealstun on 21st March 2019. The Respondent subsequently withdrew its offer but overturned its decision on 4 February 2020 after the Claimant issued a grievance, which was upheld on appeal. In withdrawing the job offer and preventing the Claimant from taking up the role, the Respondent was in breach of Regulation 5 of the Part-Time Workers (Prevention of Less Favourable Treatment Regulations) 2020.

JM Wade
Employment Judge JM Wade

Date: 14 December 2020

Notes

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

The claimant seeks no further remedy and these proceedings are at an end.