



EMPLOYMENT TRIBUNALS

Claimant: Mr J Thomas

Respondent: B & Q PLC

Heard: by video

On: 14, 15, 16, 17 & 18 December 2020

Before: Employment Judge S Jenkins
Mr B Roberts
Mrs Y Neves

Representation

Claimant: In person

Respondent: Mr D Piddington (Counsel)

JUDGMENT

The Claimant's claims of disability discrimination and victimisation fail and are dismissed.

Employment Judge S Jenkins

Date: 18 December 2020

JUDGMENT SENT TO THE PARTIES ON 21 December 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.