



EMPLOYMENT TRIBUNALS

Claimant: Mr A Genidy

Respondent: Stay Original Company Ltd

Heard at: Bristol **On:** 26 October 2020

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Mr Fitzpatrick, counsel

JUDGMENT

1. The Claimant's complaints of discrimination were brought out of time, but it was just and equitable to extend time to allow them to be determined at a final hearing under s. 123 of the Equality Act 2010.
2. It was not reasonably practicable for the Claimant's complaints of unlawful deductions from wages and unpaid holiday pay to have been issued in time within the meaning of s. 23 of the Employment Rights Act 1996 and regulation 30 of the Working Time Regulations 1998 and they will also be determined at a final hearing, with the exception of the alleged underpayment dated 18 December 2018.
3. The claim proceeds to hearing in accordance with the Case Management Summary and Order of even date.

Employment Judge Livesey

Date 26 October 2020

JUDGMENT SENT TO THE PARTIES ON 2 November 2020

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.