

EMPLOYMENT TRIBUNALS

Claimant Mr Morgan Wright

Respondent Ideal Home Installations Limited

Heard at: Exeter

On: 17 January 2020

Before: Employment Judge Goraj

Representation Claimant: in person The Respondent: did not attend

JUDGMENT

The JUDGMENT of the tribunal is that: -

- 1. The claimant's claim for holiday pay is dismissed upon withdrawal by the claimant.
- 2. The respondent has made an unlawful deduction from the claimant's wages in the sum of £307 gross which sum the respondent is ordered to pay to the claimant.
- 3. The claimant is also awarded and the respondent is ordered to pay to the claimant an additional sum of £19 (taxi fare) as financial loss attributable to the unlawful deduction.
- 4. The claimant is therefore awarded and the respondent is ordered to pay to him a total sum of £326 gross.

Employment Judge Goraj

Date: 24 January 2020

Judgment sent to parties: 28 January 2020

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <u>https://www.gov.uk/employment-tribunal-decisions</u>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness