



EMPLOYMENT TRIBUNALS

Claimant: Miss a Woolnough

Respondent: Optimum Ins Services Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant makes a claim for Redundancy Payment.
2. Section 155 of the Employment Rights Act 1996 provides that an employee does not have the right to a redundancy payment unless she has been continuously employed for a period of not less than 2 years ending with relevant date.
3. The claimant was employed by the respondent for less than two years and therefore the tribunal has no jurisdiction to hear the claim for a redundancy payment.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

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Employment Judge Rayner
Date: 27 May 2020