



EMPLOYMENT TRIBUNALS

Claimant
Miss L Jacques

v

Respondent
Southern Health NHS
Foundation Trust

Heard at: Southampton

On: 17,19,20,21,25,26
(in chambers) and 27 February 2020

Before: Employment Judge Rayner
Mr M Richardson
Mr N Cross

Appearances

For the Claimant: Mr Franklin (Counsel)

For the Respondent: Ms B Criddle (Counsel)

JUDGMENT

1. The claimants claim of detriment contrary to section 47B ERA 1996 is dismissed.
 - 1.1. The Claimant made a protected disclosure within the meaning of section 43B ERA 1996 on 21 March 2018.
 - 1.2. The claimant was not subject to detriment (or dismissed) within the meaning of 47B ERA 1996 as alleged as a result of making a protected disclosure.
2. The Claimants claim that she was unfairly and constructively dismissed is dismissed.

Employment Judge Rayner
Date 26 February 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.