



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mrs K Higgs

v

**Respondent**  
Farmor's School

## PRELIMINARY HEARING

**Heard at:** Bristol

**On:** 13 December 2019

**Before:** Employment Judge Midgley

### Appearances

**For the Claimant:** Mr P Stroilov, (Christian Legal Centre)

**For the Respondent:** Mrs D Grennan, Counsel

## JUDGMENT

1. The Claimant's claims of unfair dismissal and breach of contract (in respect of notice pay) are dismissed upon their withdrawal by the Claimant.
2. The Claimant is permitted to amend her claim to include the further particulars of direct discrimination and harassment contrary to s.26 EQA 2010, relying upon the particulars set out in paragraph 24 (d), (e), (h), (j) and (l) to (r) of the Particulars of Claim dated 15 August 2019.
3. The Claimant's application to amend her claim to add a claim of indirect discrimination contrary to section 27 EQA 2010 is dismissed.

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**Employment Judge Midgley**

Dated: **13 December 2019**

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.