



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr K Usman

AND

**Respondent**  
UK Power Reserve Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON AN OPEN PRELIMINARY HEARING

**HELD AT** Birmingham (remotely, via CVP)      **ON** 11 November 2020

**EMPLOYMENT JUDGE Dimbylow**

### Representation

**For the claimant:** Not present or represented

**For the respondent:** Mr J Wallace, Counsel

## JUDGMENT

**This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.**

1. The claimant's application for an adjournment is refused and is dismissed.
2. The claimant having failed to attend at this hearing, the claim is dismissed pursuant to Rule 47 of Schedule 1 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Dimbylow  
11 November 2020

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.