



EMPLOYMENT TRIBUNALS

Claimant **BETWEEN** Respondent
Mr A Trubshaw **AND** Rothley Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 27 February 2020

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person
For Respondent: Mr S Hobbs (Managing Director)

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was fairly dismissed by the respondent; his claim for unfair dismissal is not well founded and is dismissed.
- 2 The claimant was wrongfully dismissed in breach of his employment contract and is entitled to damages amounting to 5 weeks' unpaid notice in the sum of **£1337.45(net)**. There is an award of that sum to the claimant payable by the respondent.

Signed by: Employment Judge Gaskell
Signed on: 27 February 2020

- Notes:**
- 1 The sum awarded at Paragraph 2 above has been calculated net of income tax and national insurance contributions on the basis that, upon payment thereof, the respondent will make an appropriate and corresponding payment to HMRC.
 - 2 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.