



EMPLOYMENT TRIBUNALS

Claimant: Mr M A Kemp

Respondent: Birmingham City Council

Heard at: Birmingham Employment Tribunal

On: 14 February 2020

Before: Employment Judge Cookson

Representation

Claimant: In person supported by Mr Francis

Respondent: Mr Beever (counsel)

JUDGMENT

1. During the “relevant period”, from early in 2018 to 30 April 2019 when the Claimant submitted his claim, the Claimant was disabled within the meaning of the Equality Act 2010 and is therefore entitled to proceed with his claims of disability discrimination against the Respondent.

Employment Judge Cookson

Date: 26 February 2020