Case No: 1300472/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs J Pointon

**Respondent: Wireless Infrastructure Group** 

## **JUDGMENT**

The complaint that the claimant was unfairly dismissed is struck out.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's claim for disability and money claims will proceed.

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**Employment Judge Hughes** 

Date: 02/03/2020