



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104455/2018**

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**Held in Glasgow on 28 May 2019**

**Employment Judge: Frances Eccles**

10 **Mr J Grant**

**Claimant  
In Person**

15 **Lagan Construction Group Limited (in Administration)**

**First Respondent  
Not present and  
Not represented**

20 **Secretary Of State For Business, Energy &  
Industrial Strategy**

**Second Respondent  
Not present and  
Not represented**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Employment Tribunal is that;

- (i) the first respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992;
- 30 (ii) the first respondent shall pay to the claimant remuneration for the protected period of 90 days from 8 March 2018 &
- (iii) the first respondent shall pay to the claimant outstanding holiday pay of £5,488 (28 days x £196 gross).

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**Employment Judge**

**F Eccles**

**E.T. Z4 (WR)**

**Date of Judgment**

**28 May 2019**

**Date sent to parties**

**05 May 2019**