



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4101445/2019

Held in Dundee on 19, 23 and 26 September 2019

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**Employment Judge I McFatridge
Tribunal Member K Culloch
Tribunal Member S Cardownie**

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Mrs D Aitken

**Claimant
In person**

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Fife Council

**Respondent
Represented by
Mr Thomas,
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is

(One) the claim of unfair dismissal and automatic unfair dismissal in terms of section 103A of the Employment Rights Act 1996 succeeds;

35 (Two) the claim of disability discrimination succeeds;

(Three) the claim under section 47B of suffering detriment as a result of making protected disclosures does not succeed as the Tribunal does not have jurisdiction to hear it due to time bar; and

E.T. Z4 (WR)

(Four) the remedy to which the claimant is entitled shall be decided at a future hearing.

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REASONS

Full written reasons will follow in early course.

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Employment Judge:
Date of Judgment:
Date sent to parties:

Ian McFtridge
17 October 2019
17 October 2019

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