



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101097/2019**

**Mrs H Davidson**

**Claimant**

**Sweeney Hotels Ltd T/a Shieldhill Castle Hotel**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,835.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £224.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £366.
- 4 When the proceedings in the present case were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. The consequence of the claimant succeeding in the above claim and in light of the above, the respondent is ordered to pay to the claimant a further four weeks' pay, that is £895, under section 38 of the Employment Act 2002.

Employment Judge: Mary Kearns  
Date of Judgement: 04 April 2019  
Entered in register: 04 April 2019  
And copied to parties