



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100644/2019

Mr J Howie

Claimant

Kaiam Europe Limited (In Administration)

Respondents

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The respondents have failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA)
2. The respondent shall pay a protective award; protective period begins on 20 December 2018, and is for a period of 90 days.

Employment Judge: L Doherty
Date of Judgement: 26 February 2019
Entered in register: 26 February 2019
And copied to parties