Case No: 3334423/2018



EMPLOYMENT TRIBUNALS

Claimant: Mr T Cole

Respondent: The Sports Injury Clinic (Cambridge) Limited

The Time for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

- 1. The Claimant's claims succeed.
- 2. The Respondent shall pay the Claimant as follows:
 - 2.1. £708.34 notice pay, (breach of contract) to be paid gross, taxable in the hands of the Claimant;
 - 2.2. £708.34 unpaid wages, to be paid gross, taxable in the hands of the Claimant, and
 - 2.3. £4,440.82 compensation for unfair dismissal, made up of a Basic Award of £708.34 and a Compensatory Award of £3,742.77 loss to 18 January 2019 after deducting 2 week's pay covered by the award for notice pay and £698.05 future loss.
- 3. The Claimant should note there is no award for holiday pay as no details were given.
- 4. The hearing on 29 March 2019 will not now go ahead.

Employment Judge M Warren
Date 13 February 2019
JUDGMENT SENT TO THE PARTIES ON
04.04.19
FOR THE TRIBUNAL OFFICE