Case Number: 3332507/2018



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mrs L Azevedo v 365 Care Homes Limited

Heard at: Bury St Edmunds On: 16 January 2019

**Before:** Employment Judge Laidler

**Appearances** 

For the Claimant: Did not attend, was not represented

For the Respondent: Mr I Sarathchandra, Director

## **JUDGMENT**

- 1. The Tribunal does not have jurisdiction to determine the complaints; the claimant having not firstly engaged in Acas Early Conciliation prior to the issue of proceedings.
- 2. Further and in any event, the claims are dismissed due to the claimant failing to prosecute the claims. The claimant failed to respond to the Tribunal's order of 30 November 2018 and failed to attend this hearing.

Employment Judge Laidler
Date: 05.02.19
Sent to the parties on:08.02.19
For the Tribunal Office

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.