



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss J Salhotra

and

Respondent

Royal Mail Group Limited

Held at Reading on

28 and 29 March 2019

Representation

Claimant: Ms B Grossman, counsel

Respondent: Ms A Whitehouse, solicitor

Employment Judge

Mr S G Vowles (sitting alone)

JUDGMENT

Name of Respondent

1. The correct name of the Respondent is Royal Mail Group Limited and the title to the proceedings is amended accordingly.

Evidence

2. The Tribunal heard evidence on oath and read documents provided by the parties. From the evidence heard and read the Tribunal determined as follows.

Unfair Dismissal – Section 98 Employment Rights Act 1996

3. The Claimant was dismissed by reason of misconduct on 25 August 2017 and that was the effective date of termination. The dismissal was not unfair. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date:29 March 2019

Sent to the parties on:

5 April 2019

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For the Tribunals Office